

Beyond Duty of Care

Duty of Care

Travel can be a risky thing. It's possible to encounter civil unrest, be exposed to disease or experience a natural disaster. Employers have a duty of care to their employees, including expatriates, overseas travellers, local nationals, subcontractors and their families.

Traditionally, organizations have been focused on employees traveling to perceived high-risk locations associated with previous incidents of terrorism or high crime. Furthermore the growing risk of unpredictable terrorist-style attacks has widened the risk an employee faces when traveling to traditionally safer locations.

As a result, there is an increased need for a risk management strategy that accounts for all physical, organizational and economic risk to an employee, ensuring that the employer is well-equipped to handle employee travel holistically. Organizations should think **beyond** duty of care.



BEYOND DUTY OF CARE

AIG Travel advocates moving beyond duty of care by:

- Developing full awareness of the risks involved in all types of environments.
- Understanding and accepting the multitude of risks and potential impacts.
- Implementing practical mitigation and response strategies.
- Educate employees about their choices in accepting risk when traveling.



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